



**Indiana University South Bend  
Leighton School of Business & Economics  
Senior Manager Roundtable  
Program Summary**



**Goal:** To engage a diverse group of Senior Managers in a business peer group designed to strengthen leadership abilities and to support professional and personal development to handle the unique challenges they face. To provide a confidential peer group environment that is not industry or role specific and can offer broader perspective, support, and insight.

Senior Managers are defined by having one foot in vision and strategy and the other in day-to-day operations. Participants will gain enhanced leadership skills, such as facilitating collaboration and employee engagement, managing change, becoming more effective communicators, developing delegation and decision making abilities, among others. There will be discussions on authentic leadership, shifting from individual contributor to contributing through others and fostering alignment with company vision. Members will be encouraged to identify and maximize their distinct talents to successfully navigate the leadership tasks their roles demand.

**Format:** Monthly meetings are held the 3rd Wednesday of every month from 8:00-11:00a.m. Participation also includes a monthly one-on-one meeting with the facilitator.

Regularly scheduled meetings will address topics relevant to group members. Session topics may include guest speakers, with focus on group discussions and feedback from group members. There is also an opportunity for participants to bring specific issues for just-in-time, on-target feedback and perspective. Participation includes a monthly one-on-one meeting with facilitator.

**Member Profile:** Senior Manager, looking for a unique leadership development opportunity, willing to commit, engage and contribute.

**Guidelines:** One member per industry, one member per company.

**Cost:** \$2,500 per member

***Comments from Roundtable members -***

*~I have found the sharing of ideas and issues among members to be the most valuable aspect of the program. Hearing the experiences different businesses have has been very useful to help me better assess current challenges in our organization.*

*~Nancy puts the group at ease and encourages sharing of information as well as offers individual attention on certain topics a member may be struggling with.*

**For more information or to register contact:**

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